The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please contact UHA Customer Services Department at 1-808-532-4000 or 1-800-458-4600. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at unahealth.com or call 1-800-458-4600 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible?</u>	No	You don't have to meet deductibles for specific services.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,500 person / \$7,500 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, copayment for certain services and penalties for failure to obtain prior authorization for services and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See uhahealth.com or call 1- 800-458-4600 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	10% <u>coinsurance</u>	30% <u>coinsurance</u>	None	
	Specialist visit	10% <u>coinsurance</u>	30% coinsurance	None	
lf you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge	No Charge	Age and frequency limitations may apply. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
	Other practitioner office visit	10% <u>coinsurance*</u> \$10 <u>copay</u> for chiropractor and acupuncturist	30% <u>coinsurance*</u> <u>Plan</u> pays up to \$20 per visit; you pay balance	* APRN/Physician Assistant Coverage is limited to \$500 annual max for combined chiropractic and acupuncture services; does not apply to <u>out-of-pocket limit</u> .	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	10% <u>coinsurance</u> (inpatient) 20% <u>coinsurance</u> (outpatient)	30% <u>coinsurance</u>	None	
	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u> (inpatient) 20% <u>coinsurance</u> (outpatient)	30% <u>coinsurance</u>	Prior Authorization required for outpatient PET scans and CTCA; benefits may be denied if Prior Authorization is not obtained.	
	Generic drugs	Not Covered	Not Covered	Covered under separate drug plan.	
	Preferred brand drugs	Not Covered	Not Covered	Covered under separate drug plan.	
	Non-preferred brand drugs	Not Covered	Not Covered	Covered under separate drug plan.	

* For more information about limitations and exceptions, see the plan or policy document at uhahealth.com.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at uhahealth.com	Specialty drugs	20% <u>coinsurance</u>	30% <u>coinsurance</u>	 <u>Prior Authorization</u> required for certain injectables; benefits may be denied if <u>Prior Authorization</u> is not obtained. Oral chemotherapy drugs: no <u>copay</u> (retail & mail order) when using a <u>participating provider</u>; there is no coverage when using a <u>non-participating provider</u>. Limited to a 30- day supply. 	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u>	30% <u>coinsurance</u>	Prior Authorization required for certain outpatient surgeries, refer to <u>uhahealth.com</u> ; benefits may be denied if <u>Prior Authorization</u> is not obtained.	
	Physician/surgeon fees	10% <u>coinsurance</u>	30% <u>coinsurance</u>	None	
	Emergency room care	10% <u>coinsurance</u>	10% <u>coinsurance</u>	None	
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	30% <u>coinsurance</u>	Air transportation limited to the nearest adequate hospital within the State of Hawaii.	
	Urgent care	10% <u>coinsurance</u>	30% <u>coinsurance</u>	None	
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	30% coinsurance	All hospital stays require notification	
stay	Physician/surgeon fees	10% <u>coinsurance</u>	30% coinsurance	None	
If you need mental health, behavioral	Outpatient services	10% <u>coinsurance</u>	30% <u>coinsurance</u>	Prior Authorization required for outpatient psychological testing; benefits may be denied if Prior Authorization is not obtained.	
health, or substance abuse services	Inpatient services	No Charge (hospital room & board) 10% <u>coinsurance</u> (professional)	30% coinsurance	All inpatient services require notification.	
	Office visits	10% <u>coinsurance</u>	30% <u>coinsurance</u>	<u>Cost sharing</u> does not apply to certain <u>preventive</u> <u>services</u> . Depending on the type of services, <u>coinsurance</u>	
If you are pregnant	Childbirth/delivery professional services	10% <u>coinsurance</u>	30% <u>coinsurance</u>	may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	

* For more information about limitations and exceptions, see the plan or policy document at uhahealth.com.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery facility services	No Charge (hospital room & board)	20% <u>coinsurance</u>		
	Home health care	No Charge	30% <u>coinsurance</u>	Up to 150 visits per calendar year; home total parenteral nutrition (TPN) for adults requires <u>Prior Authorization;</u> benefits may be denied if <u>Prior Authorization</u> is not obtained.	
If you need help recovering or have other special health needs	Rehabilitation services	20% <u>coinsurance</u>	30% coinsurance	Prior Authorization required following 32 units of physical and occupational therapy per calendar year; benefits may be denied if Prior Authorization is not obtained.	
	Habilitation services	20% <u>coinsurance</u>	30% <u>coinsurance</u>	Same as Rehabilitation services	
lieeus	Skilled nursing care	10% <u>coinsurance</u>	30% coinsurance	Up to 120 days per calendar year	
	Durable medical equipment	20% coinsurance	30% coinsurance	Prior Authorization required when purchase is greater than \$500 or rental is greater than \$100/month; benefits may be denied if <u>Prior Authorization</u> is not obtained.	
	Hospice services	No Charge	No Charge	None	
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	Coverage for these services is only available with	
	Children's glasses	Not Covered	Not Covered	applicable vision and dental riders. More information about vision and dental coverage is available at	
	Children's dental check-up	Not Covered	Not Covered	uhahealth.com or call 1-800-458-4600.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
 Cosmetic surgery Dental care (Adult) Long-term care 	 Non-emergency care when traveling outside the U.S. Private-duty nursing 	Routine Foot CareWeight loss programs	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
 Acupuncture (if for treatment of conditions of the neuromusculoskeletal system) Bariatric Surgery 	 Hearing aids Infertility treatment (Covered to the extent required by Hawaii Law; limited to a one-time 	 Routine eye care (services provided by ophthalmologists are only covered for treatment of medical condition) 	

* For more information about limitations and exceptions, see the plan or policy document at uhahealth.com.

• Chiropractic Care (if for treatment of conditions of the neuromusculoskeletal system)

only benefit for one outpatient in-vitro fertilization procedure while you are a UHA member)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877- 267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Customer Services Department, 700 Bishop Street, Suite 300, Honolulu, HI 96813-4100 at 1-800-458-4600

Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform

Hawaii Insurance Division, ATTN: Health Insurance Branch – External Appeals, 335 Merchant Street, Room 213, Honolulu, HI 96813 at 1-808-586-2804

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-458-4600. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-458-4600.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-458-4600.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-458-4600.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby	
months of in notwork are noted are	

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$0
Specialist coinsurance	10%
Hospital (facility) coinsurance	0%
Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$100	
The total Peg would pay is	\$500	

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$0
Specialist coinsurance	10%
Hospital (facility) <u>coinsurance</u>	0%
Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$C
Copayments	\$0
Coinsurance	\$100
What isn't covered	·
Limite or evolucione	¢1 500

Limits or exclusions\$4,500The total Joe would pay is\$4,600

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$0
Specialist coinsurance	10%
Hospital (facility) <u>coinsurance</u>	0%
Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost	\$1,900
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$300